

14 November 1955

MEMORANDUM FOR: Colonel White

25X1A

SUBJECT : Regulation [REDACTED] "General Separation Actions"

25X1A

1. Attached is a proposed memo to the Director from you in defense of the status quo re Regulation [REDACTED] per your request. I have tried to establish a brief case for the Regulation's "Separation for Unsatisfactory Performance" proviso based upon the fact that it does not unduly restrict justified dismissals, and it does have a beneficial effect upon employees generally. I purposefully did not introduce aspects of the Veterans Preference Act and other government agency and CSC policy considerations which tend to back the Regulation. I feel there is sufficient cause in the argument presented and the Federal Personnel Manual is not exactly in good repute.

2. I believe this memorandum is a satisfactory reply to the Director's questioning and recommend signature. Any additions, change of direction, etc., you wish will be done upon request. I have assumed that you did not want to send this in the form of a staff study.

[REDACTED] 25X1A9a